

Diversity Survey 2021

Introduction

Our regulator, the Solicitors Regulation Authority (SRA), requires us to collate and publish certain "diversity" information about our firm every two years. We collected information in the form of a survey made available to all members of the firm (fee earners and support staff) during July 2021. We are required to publish this summary of the results of that survey.

Overview

On the survey date, we had 17 members: four partners, two associates, one locum solicitor, two legal executives, six support staff, one who fell into another category and one who preferred not to say. All 17 members of the firm completed the survey.

The summary has been anonymised in accordance with SRA guidelines to ensure that no individual can be identified from the information given. This is why, in some cases, the information has been aggregated across the whole firm, rather than in relation to a sub-category.

Of the 17 members:

Age and Gender

Two were 16-24 (inclusive) years old, one was 25-34 (inclusive) years old, five were 35-44 (inclusive) years old, three were 45-54 (inclusive) years old, four were 55-64 (inclusive) years old, one was 65+ years old and one preferred not to say.

The partnership consisted of people of the same and another gender. The remainder of the members of the firm consisted people of the same and another gender. We had no diversity of responses on gender identification but not all preferred to say.

Disability

None declared a disability and said that his or her day-to-day activities were limited but not all preferred to say.

Ethnicity

All identified as white British (including English, Welsh, Northern Irish and Scottish) or another ethnicity, or preferred not to say.

Religion or Belief

They included atheists and people preferring not to say, and people declaring a religious affiliation. The same religion was reported.

Sexual Orientation

We had no diversity of responses on sexual orientation but not all preferred to say.

Socio-economic Background

Of the fee earners, three were educated privately, five in the state sector and one outside the UK. Of the remainder, seven attended a state school and one preferred not to say. Five had at least one parent with a degree-level qualification and 11 had at least one parent who fell into other categories or preferred not to say. Nine had a parent with a modern or traditional professional occupation, four had a parent with a management or administration occupation, one had a parent with a technical or craft occupation, one had a parent with a manual or service occupation, and two preferred not to say.

Caring Responsibilities

Seven identified as having primary caring responsibilities for one or more children under 18 and one preferred not to say. Two reported having caring responsibilities over 50 hours a week.

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