

Diversity Survey 2019

Introduction

Our regulator, the Solicitors Regulation Authority (SRA), requires us to collate and publish certain "diversity" information about our firm each year. We collected information in the form of a survey made available to all members of the firm (fee earners and support staff) during May/June 2019. We are required to publish this summary of the results of that survey.

Overview

On the survey date, we had 20 members: five partners, two associates, one assistant solicitor, one legal executive, one trainee solicitor, six support staff and four who fell into other categories. 18 of the 20 members of the firm completed the survey.

The summary has been anonymised in accordance with SRA guidelines to ensure that no individual can be identified from the information given. This is why, in some cases, the information has been aggregated across the whole firm, rather than in relation to a sub-category.

Of the members of the firm who completed the survey:

Age and Gender

Three were 16-24 (inclusive) years old, seven were 25-34 (inclusive) years old, four were 35-44 (inclusive) years old, two were 45-54 (inclusive) years old and two were 55-64 (inclusive) years old.

The partnership consisted of people of the same and another gender. The remainder of the members of the firm consisted people of the same and another gender.

Disability

One declared a disability and said that his or her day-to-day activities were limited.

Ethnicity

All identified as white British (including English, Welsh, Northern Irish and Scottish).

Religion or Belief

They included atheists and people preferring not to say, and people declaring a religious affiliation. The same religion was reported.

Sexual Orientation

We had no diversity of responses on sexual orientation.

Socio-economic Background

Of the fee earners, three were educated privately and six in the state sector. Of the remainder, all nine attended a state school. Seven had at least one parent with a degree-level qualification and 11 had at least one parent who fell into other categories, or didn't know or preferred not to say.

Caring Responsibilities

Six identified as having primary caring responsibilities for one or more children under 18. One reported having caring responsibilities over 50 hours a week.

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