

## **Diversity Survey 2014/2015**

### Introduction

Our regulator, the Solicitors Regulation Authority (SRA), requires us to collate and publish certain "diversity" information about our firm each year. We collected information in the form of a survey made available to all members of the firm (fee earners and support staff) during August 2015. We are required to publish this summary of the results of that survey.

### Overview

On the survey date, we had ten members: three partners, one associate, and six support staff. All ten members of the firm completed and returned the survey.

The summary has been anonymised in accordance with SRA guidelines to ensure that no individual can be identified from the information given. This is why, in some cases, the information has been aggregated across the whole firm, rather than in relation to a sub-category.

### Ownership and Supervisory Responsibility

Two of the partners each had a stake in the ownership of the firm and one of the partners did not, and four of the members of the firm (all solicitors) had supervisory and management roles.

### Age and Gender

Of the members of the firm, one was 16-24 (inclusive) years old, three were 25-34 (inclusive) years old, two were 35 to 44 (inclusive) years old, one was 45-54 (inclusive) years old, one was 55-64 (inclusive) years old, one was 65+ years old and one fell into another category.

The partnership consisted of people of the same gender. The remainder of the members of the firm consisted people of another gender.

### Disability

No members of the firm declared a disability and one member did not say whether his or her day-to-day activities were limited at all.

### Ethnicity

All members of the firm identified as white British (including English, Welsh, Northern Irish and Scottish).

### Religion or Belief

The members of the firm included atheists and people declaring a religious affiliation. The same religion was reported.

### Sexual Orientation

We had no diversity of responses on sexual orientation.

### Socio-economic Background

Of the partners, two were educated privately and one in the state sector. Of the remainder of the members of the firm, one attended a fee paying school in the UK and six attended a state school.

### Caring Responsibilities

Three members of the firm identified as having primary caring responsibilities for one or more children under 18. One member reported having caring responsibilities over 50 hours a week.

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