

## **Diversity Survey 2017**

### Introduction

Our regulator, the Solicitors Regulation Authority (SRA), requires us to collate and publish certain "diversity" information about our firm each year. We collected information in the form of a survey made available to all members of the firm (fee earners and support staff) during June/July 2017. We are required to publish this summary of the results of that survey.

### Overview

On the survey date, we had fifteen members: three partners, two associates, two assistant solicitors, one legal executive, five support staff and two who fell into other categories. All fifteen members of the firm completed and returned the survey.

The summary has been anonymised in accordance with SRA guidelines to ensure that no individual can be identified from the information given. This is why, in some cases, the information has been aggregated across the whole firm, rather than in relation to a sub-category.

### Age and Gender

Of the members of the firm, one was 16-24 (inclusive) years old, seven were 25-34 (inclusive) years old, two were 35 to 44 (inclusive) years old, three were 45-54 (inclusive) years old and one fell into another category.

The partnership consisted of people of the same gender. The remainder of the members of the firm consisted people of the same and another gender.

### Disability

One member of the firm declared a disability but no member said that his or her day-to-day activities were limited at all.

### Ethnicity

All members of the firm identified as white British (including English, Welsh, Northern Irish and Scottish).

#### Religion or Belief

The members of the firm included atheists and people preferring not to say, and people declaring a religious affiliation. The same religion was reported.

#### Sexual Orientation

We had no diversity of responses on sexual orientation.

#### Socio-economic Background

Of the fee earners, four were educated privately, three in the state sector and one fell into another category. Of the remainder of the members of the firm, all seven attended a state school. Of the members of the firm who stated that they went to university, three were part of the first generation of their family to do so and four were not. Of the remainder of the members, seven stated that they did not go to university and one fell into another category.

#### Caring Responsibilities

Five members of the firm identified as having primary caring responsibilities for one or more children under 18. One member reported having caring responsibilities over 50 hours a week.

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